



GrassWorks Inc.

Roles & Responsibilities Director of the Board

The Board of Directors is the governing body of GrassWorks, Inc. and is responsible for the oversight and operation of the organization. The Board is composed of up to 11 members with broad regional representation including 4 officers and 7 additional members. Board members are livestock producers and/or agricultural land owners with the allowance of 2 non-farmers/landowners.

The Board carries out the following duties and responsibilities for the organization



Provide strategic leadership

Develop and communicate the organization's direction and goals through the periodic development of the strategic plan and decisions based on it. The strategic plan outlines the mission and vision of the organization as well as a plan to achieve the mission and goals. The Board works with staff to develop, monitor, and evaluate programs based on the strategic plan.



Manage financial stability

Oversee the organization's business model and financial infrastructures. Develop strategies to fund the mission and plan an annual budget. Understand and oversee financial reporting requirements.



Serve as ambassadors

Cultivate relationships that are complementary to the organization's mission including board member recruitment. Promote the organization's mission, vision, and values. Connect to GrassWorks' members and the community to tell the organization's story and provide insight and perspective flowing both ways.



Support and supervise the Executive Director

Recruit and hire the ED to lead and manage the organization. Provide insight, feedback, and assistance to the ED in supporting collective strategic leadership, observing the distinctions between board oversight and executive management responsibilities.



Ensure healthy governance

Oversee organizational structures and policies. Uphold the fiduciary responsibilities of a nonprofit board member in Wisconsin including acting in the best interest of the organization, abiding by state laws, avoiding conflicts of interest, and keeping organizational confidentiality.

Requirements of being a GrassWorks Board Member

- Must be a GrassWorks Member to apply
- Volunteer without the expectation of compensation
- 3 year term, renewable for 2nd term
- Participate on at least one working committee
- Participate in board meetings, generally bi-monthly with in-person and virtual options