

GrassWorks Inc.  
January 16, 2015 lunch time  
Annual meeting 2015 State Grazing Conference

- **Meeting called to order** by President Dave Johnson
  - **Secretary's Minutes 2014 annual meeting** by Wendy Galbraith. MMS (motion made and seconded) to accept. Passed.
  - **Treasurer's Report** by Kay Craig as printed. \$28,881.79 beginning balance/\$45,969.07 ending balance. This is a cash tax year; money will go out for conference. Did not use line of credit this year. MM/S to accept treasurer's report. Passed.
  - **President's Report:** recognition of the 2014 board. Thank you advisors. In the last three years: found Jill Hapner, and Heather Flashinski. There will be a transition period with 3 new members, but rest of the board ready for action!
    - Opportunities: GrassWorks needs to pursue all opportunities to some degree, they may not go anywhere, but may lead to more.
    - Foundation: \$13,000 it is just a beginning. Future operational expenses will need to come from membership, and income from foundation. Grants are disappearing, especially ones for operational money. Please look for the donation envelope in your program. Please consider what grass and past members have done for us.
  - **Executive Director's Report** by Jill Hapner:
    - Highlights from 2014:
      - Annual conference
      - Newsletters in Graze Magazine
      - Annual picnic at Dave Johnson's farm
      - Data bank ongoing work by Julie Engel
      - Grazing Ambassadors
        - Speakers available to reach out to general public
      - Various grants, \$64,000 in new funds
      - Website, electronic newsletters and power mail ongoing work.
  - **Board elections:**
    - MM/S to re-elect Peter Arnold as at large board member. Passed.
    - MM/S to re-elect Cheyenne Christianson as at large board member. Passed.
    - NE Quadrant: MM/S to nominate Andy Jaworski. Passed.
    - SE quadrant: MM/S to nominate Laura Paine. Passed.
    - SW quadrant: MM/S to nominate Larry Smith. Passed.
  - **MM/S to accept by-law amendment as printed**
    - The power to alter, amend, or repeal the bylaws or adopt new Bylaws shall be vested in the Board of Directors and ratified by the membership at the annual membership meeting. Such action may be taken at a regular or special meeting for which written notice of the purpose shall be given. Amendment of the Bylaws shall require a majority vote of a majority of the Board of Directors in office at the time at each of two consecutive meetings of the Board. A written notice that amendment of the Bylaw is an item on the agenda will also be in the notice of the second meeting. The Bylaws may contain any provisions for the regulation and management of the affairs of the organization not inconsistent with federal and Wisconsin law or the articles of incorporation. The Secretary shall maintain a record of all changes to the Bylaw and a current version. Passed.
  - **Grazing advocate award to Laura Paine**
  - **MM/S to adjourn. Passed**
- Respectfully submitted,  
Wendy Galbraith